



### WHAT IS TEXTILE CONNECT?

**Textile Connect** is primarily constituted not only to emphasize the importance of a structured HR practices in the Textile & Apparel Industry but also brainstorm and find solutions on the current gaps which when addressed strategically could remove the bottlenecks and propel the industry into the next orbit of success. It promotes collaboration, innovation, and growth across all sectors of the textile industry, from small businesses to large enterprises.

The event is endorsed by the Ministry of Textiles, Government of India and will host the prestigious Textile and Apparel Industry HR Excellence Awards, recognizing outstanding HR practices within the industry.

## Why is it important?

Textile Connect is more than just an event—it serves as a vital movement for shaping the future of the textile industry. Through networking, thought leadership, and recognition, it provides companies and HR professionals the chance to gain insights, showcase their achievements, and form strategic partnerships. The awards honor organizations and individuals committed to excellence in HR, thus promoting better work environments and practices.

### How the event will unfold?

The event features various components:



**PANEL DISCUSSIONS**: Covering topics like industry-institute collaboration, MSME HR structuring, and skill benchmarking.•



**WORKSHOPS**: Practical sessions such as recruiting and skilling employees in the textile industry.•



**NETWORKING OPPORTUNITIES**: Attendees can engage with key decision-makers in the industry, unlocking new partnerships and growth opportunities.



**HR EXCELLENCE AWARDS**: Awards are divided into categories by company size (small, medium, large) and include individual honors.



# What's in it for you?

At Textile Connect, you'll be part of an elite gathering of HR leaders, decision-makers, and industry experts. It's more than a conference — it's an opportunity to unlock new avenues for growth and collaboration in the textile sector.

### **Key Reasons to Attend:**

### **Panel Discussions:**

- ♦ Structured HR for MSMEs: Unlocking the power of clear HR policies in smaller setups.
- "How to Recruit & Nurture the Right Talent in Textile & Apparel"
- "Skilling at the Shop floor: Role of White-Collar Employees"

**Networking:** Connect with top decision-makers in the industry.

**Exclusive Recognition:** Celebrate HR excellence through the HR Awards Ceremony.

**Strategic Collaboration:** A launchpad for future partnerships.

**Brand Spread:** Reach out to your target group through various sponsorship options.













## **Award Categories**

### The awards span across four categories based on company size:

- Small Enterprises (less than 300 employees)
- Medium Enterprises (301 to 2,000 employees)
- Large Enterprises (more than 2,000 employees)
- Individual Honors for visionary leaders.

### **Organizational Awards:**

- Best Team Building Strategy
- Excellence in Employee Retention
- High-Performance Culture Award
- Quality Orientation Culture Award
- Excellence in Recruitment & Campus Hiring
- Best Social Initiatives
- Health & Safety Excellence Award
- Best HR Practices
- Best Learning & Development Strategy
- HR Team of the Year
- Equal Opportunity Employer of the Year

- HR Consultancy of the Year
- Best Payroll Management Agency
- Best Employer Manufacturing
- Best Employer Retail
- Best Employer Textile Machines
- Best Employer Textile Accessories

### **Individual Awards:**

- Best Textile CHRO (Chief Human Resources Officer) or Equivalent Award.
- Lifetime Achievement in HR
- Women HR Leader of the Year

Each award is more than a trophy — it is recognition of **excellence and commitment** to **building a better future** for the textile industry.

## **EMINENT JURY MEMBERS**



Mr. Gurudas Aras
Independent Director
& Strategic Advisor,
Former director (A.T.E. Group)



Dr. S.M. Ishitaque

Ex- Deputy Director,

IIT Delhi



Mr. Vinod Parur
Chief Human Resources Officer
RR Kabel Limited



Sharad Tandon
CEO
Standon Texpreneurs





## HR Excellence Awards Ceremony 2025:

The Night of Recognition

From the red-carpet reception to the exclusive awards presentation, this is the night where achievements are celebrated and innovative HR practices take centre stage. Afterward, unwind and connect at the Networking Dinner, where the industry's brightest minds come together.

Nominations and Registration



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Ready to nominate your team or an individual? Don't miss the chance to showcase your achievements!

### **Nomination Process:**

**Eligibility Criteria**: Each award category has specific criteria based on company size, HR policies, and initiatives taken during the year. Ensure your nomination aligns with the relevant category.

#### Submission:

- Visit our website and fill out the online nomination form for the relevant award category.
- Provide details such as company information, key achievements, and supporting evidence.
- O Upload any additional documentation (testimonials, reports, performance metrics, etc.) that demonstrate the impact of your HR strategies.

#### **Nomination Deadline:**

Final submissions must be completed by 30th November 2025.

### **Supporting Materials:**

- © Ensure that all materials you upload are clear, concise, and highlight why your nomination deserves recognition.
- Including detailed metrics, testimonials, or case studies can strengthen your nomination.

### **Review and Shortlisting:**

- A panel of renowned HR experts and industry leaders will review all submissions.
- Shortlisted nominees will be notified via email.

**Presentation:** Finalists may be required to participate in a jury session for further clarification on their nominations.

**Awards Announcement**: Winners will be announced at the HR Awards Ceremony on December 06, 2025, at India Expo Mart, Greater Noida.





### **Nomination Fees**

Category	Standard fee (Before 30th Nov 2025)	
Small Enterprises (<300 Employees)	₹ 7,000 + GST	
Medium Enterprises (301-2,000 Employees)	₹ 12,000 + GST	
Large Enterprises (>2,000 Employees)	₹ 20,000 + GST	
Individual	₹ 15,000 + GST	

Last date of nomination: 30th November 2025



## **DISCOUNTS AVAILABLE**

2-3 nominations: 10% discount

4-5 nominations: 20% discount

6 or more nominations: 30% discount

Don't miss out on this opportunity to highlight your team's dedication and excellence in HR! Submit your nominations today.



## WHY PARTNER WITH TEXTILE CONNECT?

Partnering with Textile Connect gives you unparalleled access to a prestigious platform. It's your opportunity to:

- Gain premier recognition in the textile industry, associating your brand with excellence and innovation.
- Connect with key stakeholders who are shaping the industry's future.
- Showcase your commitment to sustainable growth, HR leadership, and employee welfare.
- Benefit from extensive media exposure across social, print, and digital channels, placing your brand in front of top-tier decision-makers.

### Media Reach





## Sponsorship Packages

Category	Price	Benefits
<b>-</b>	₹ 10,00,000 + GST	Prominent logo recognition on website & event signage
		Logo recognition included in prominent email communications
		Logo and company name recognized in all social media efforts in promoting the event
Title		Full page ad in event booklet
Sponsor		Premier acknowledgement in event booklet — Company Description, Contact Info, Logo & Website
		6 VIP tickets to the Awards Event
		Complimentary Exhibition stall (9 sq. m.)
		Prominent logo recognition on website & event signage
		Logo and company name recognized in a minimum of one social media efforts in promoting the event
Platinum		Half page ad in event booklet
Sponsor	₹ 6,00,000 + GST	Acknowledgement in event booklet — Logo & Website
		1 Keynote Speaker Slot
		5 VIP tickets to the Awards Event
	Complimentary Exhibition stall (6 sq. m.)	
Gold		Prominent logo recognition on website & event signage
		Full page ad in event booklet with premier placement either on back cover or inside cover
Sponsor	₹ 4,00,000 + GST	Quarter page ad in event booklet
		4 VIP tickets to the Awards Event
		Complimentary Exhibition stall (6 sq. m.)
		Prominent logo recognition on website & event signage
		Quarter page ad in event booklet
Silver		Acknowledgement in event booklet — Logo & Website
\$\ \$\ \text{Sponsor} \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	2 VIP tickets to the Awards Event	
	Complimentary Exhibition stall (6 sq. m.)	
		Sponsor to present award in category during event presentation
Bronze Sponsor ₹ 1,00,000 + GST	₹100000 + GST	Standard Logo recognition on website & event signage
		Quarter page ad in event booklet
	Acknowledgement in event booklet — logo only	
	1 VIP tickets to the Awards Event	

www.tbdawards.com



Customized Sponsorship Packages				
Career Development Partner	₹ 1,50,000 + GST	1 Workshop Session		
HR Awards Partner	₹ 2,50,000 + GST	1 Award Category Sponsorship		
Networking Partner	₹ 1,20,000 + GST	Branded Networking Lounge		
Lunch Sponsorship	₹ 3,00,000 + GST	Brand Exposure		
Dinner Sponsorship	₹ 5,00,000 + GST	Brand Exposure		

Advertising Opportunities		
Event Program Booklet (full-page ad)	₹ 20,000 + GST	
Digital Signage (per screen)	₹ 15,000 + GST	

Other Opportunities		
Lanyard & Badge Partner/ Wrist Band Partner	₹ 3,00,000 + GST	
Visitor Bag Partner	₹ 3,00,000 + GST	
Delegate Kit Partner	₹ 3,00,000 + GST	
Gifting Partner	₹ 3,00,000 + GST	

Please note: You have seen all the standard options we have for sponsorship. We will be more than happy to customize a package with your choices of deliverables. You can pick and choose the deliverables from the different options and let us know.

Don't miss out on this opportunity to highlight your team's dedication to HR excellence! Submit your nominations and register today!

## About TED

TBD Jobs is India's first dedicated textile job portal, exclusively serving the Textile and Apparel Industry. TBD Jobs aims to connect the Textile job seekers and employers in this vibrant and diverse industry, and to provide them with the best opportunities and resources. Whether you are looking for a job in manufacturing, design, marketing, retail, or any other segment of the textile and apparel value chain, TBD Jobs can help you find the right match. Similarly, if you are an employer looking for skilled and talented candidates to join your team, TBD Jobs can help you reach out to them.

### TBD Jobs also offers various features benefits for both job seekers and employers, such as:

- ♦ User-friendly, secure portal to create profiles, upload resumes, apply for jobs, and track applications.
- ♦ Updated job listings across the full textile value chain—engineering, diploma, and industry roles.
- Personalized job alerts based on your skills and preferences.
- ♦ Career guidance with expert tips, interview prep, and skill-building resources.
- Feedback system to review jobs and employers.
- Community networking with industry professionals for knowledge-sharing and opportunities.

## About C2C (CAMPUS TO CORPORATE) Seamless Match. Swift Hire.

TBD Jobs presents C2C(Campus 2 Corporates)— a smart virtual platform connecting top colleges with leading companies across the Textile & Apparel industry. It simplifies recruitment with Customized Skill Matching shortlisting, virtual interviews, and assessment tools, saving time, cost, and effort while expanding reach beyond geographical limits.

### **Mission**

Bridging fresher and employers in textiles, fashion, and apparel through a seamless virtual platform.

### **Key Features**

### **Virtual Campus Hiring:**

100% online interviews and tests.

#### **Pre-Screened Talent:**

Customized Skill Matching + Psychometric Analysis.

### Preparatory activities:

Orientation Workshop Mandatory psychometric tests\* Mock Interviews\* **Technical Test** 

### Real-Time Hiring

Instant job offers during the fest.

### Why Choose C2C?

For Companies: Easily hire fresh talent—no hassle required For Colleges: Boost placements with national recognition. For Students: Land internships/jobs with top brands.

## Glimpse of Textile Connect 2024





### **Industry Partners:**













### **Exhibition Partners:**





### 6-8 November 2025

Yashobhoomi Exhibition Centre, Dwarka New Delhi





For more details write to support@getmytbd.com

